

通告

致：各機構會員

由：業務總監 
黃健偉

事由：香港少數族裔就業：就業市場發展及在地策略研討會 (25/3/2026)

日期：2026年2月20日

香港是一座國際化都市。雖然少數族裔僅佔總人口的一小部分，但他們在社會、經濟及文化發展上均扮演著重要角色。然而，少數族裔在香港就業時仍面臨諸多挑戰，包括語言隔閡、文化差異、職場歧視及制度性障礙等。

近年政府及非政府機構已推出多項支援措施，令少數族裔投身職場的機會顯著增加。本研討會旨在匯聚招聘平台、政府部門、大專學生事務部門及少數族裔社群，探討本港政策對就業人口，特別是對少數族裔就業帶來的機遇與挑戰。研討亦會剖析公營醫療系統的種族共融，及青年族群的職業生涯發展。我們期望透過多方交流，推動政策落實與措施優化，攜手營造公平、包容的就業生態，實踐香港多元共融的願景。

研討會資料如下：

日期：2026年3月25日(三)
時間：上午9時30分至下午1時
地點：溫莎公爵社會服務大廈 201 室
語言：廣東話

請於2026年3月20日前[網上報名](#)。如有任何問題，請與本會政策研究及倡議項目經理陳希彤 (28762414/ tiffany.chan@hkcss.org.hk) 或主任關諾文 (28762435/ norman.kwan@hkcss.org.hk) 聯絡。期待各位的參與！

附件：研討會程序 (暫訂)

Memorandum

To : All Agency Member

From : Anthony Wong
Business Director 

Re : Seminar on Ethnic Minority Employment in Hong Kong: Market Trend & Local Strategies (March 25th 2026)

Date : February 20th 2026

Hong Kong is a global metropolis where the ethnic minority community, despite comprising a small portion of the total population, plays a vital role in the city's social, economic, and cultural development. Nevertheless, ethnic minorities continue to face significant employment challenges, including language barriers, cultural differences, workplace discrimination, and institutional hurdles.

In recent years, both governmental and NGOs have introduced various support measures, significantly increasing career opportunities for ethnic minorities. This seminar aims to bring together recruitment platforms, government bodies, tertiary education, and ethnic minority communities to explore the opportunities and challenges arising from local policies. Special focus will be placed on racial inclusion within the public healthcare system and the career development of ethnic minority youth. By fostering cross-sector dialogue, we hope to advance policy implementation, optimize existing measures, and cultivate an equitable and inclusive employment ecosystem—realizing the vision of Hong Kong as a diverse and inclusive society.

Details:

Date : March 25th 2026 (Wed)
Time : 9:30am to 1:00pm
Venue : 201, Duke of Windsor Social Service Bldg, Wanchai
Language: Cantonese

Please register [online](#) before March 20th 2026. For any problem, please contact our Project Manager Ms Tiffany Chan (28762414/ tiffany.chan@hkcss.org.hk) or Officer Mr Norman Kwan (28762435/ norman.kwan@hkcss.org.hk) at Policy Research and Advocacy. We look forward to your participation!

研討會程序 (暫訂) Seminar Rundown (Pending)

時間 Time	內容 Contents	講者 Speaker(s)
09:30	介紹 Introduction	香港社會服務聯會 HKCSS
地區市場發展及本地少數族裔就業支援的未來 Regional Market Development and the Future of Local Support for Ethnic Minority Employment		
10:00	從就業平台了解未來少數族裔人才就業市場 Understanding Future Job Markets for Ethnic Minorities via Employment Platforms	JobsDB
10:25	勞工處對少數族裔的就業支援 Support from Labour Department on Ethnic Minority Employment	倫潔婷女士 Ms. Kitty Lun 勞工處勞工事務主任 (就業) (多元種族就業) Labour Officer, Labour Department (Employment Services) (Racial Diversity Employment)
多元人才發展及服務主流化：以公營醫療服務為例 Diversity Talent Development and Mainstreaming of Services: The Case of Public Healthcare		
10:50	機智實習護士生活 Nursing Student Playbook	彭成輝先生 Mr. Abbas Safeer
11:35	小休 Break	
未來就是現在：少數族裔就業前瞻 The Future Is Now: Insights into Ethnic Minority Employment		
11:45	準備少數族裔青年進入職場的經驗 Preparing Ethnic Minority Youth for the Workforce	Ms. Amy Chu & Ms. Tracy Lee 恆生大學學生事務處 Student Affairs Office, Hang Seng University
12:00	討論及交流 Panel Discussion & Exchange	
12:45	總結建議 Conclusion & Recommendations	香港社會服務聯會 HKCSS