

Hong Kong inclusion and Diversity Index (*HKiD Index)

Sponsored by The Kadoorie Charitable Foundation

Why HKiD?

Hong Kong is home to more than 600,000 ethnic minorities, constituting 8.4% of the total population in 2021**. However, our community has yet been as inclusive as it should be for them to enjoy equal opportunities, resources and support for a better well being. Initiated and implemented by the Hong Kong Council of Social Service (HKCSS) since 2021, HKiD Index sets to build an intelligible tool for the members of the public to understand the challenges faced by the ethnic minority (EM) community in Hong Kong. The HKiD Index expects to provide evidence for various stakeholders to embark on discussion and, more importantly, take actions for building an inclusive and diverse society of Hong Kong.

*HKiD Index is part of the Project PRAISE, which is collaborated between HKCSS, Yuen Long Town Hall & H.K.S.K.H. Lady MacLehose Centre. It aims to promote EM empowerment and social inclusion in Hong Kong by building an inclusive community network and providing psycho-social support.

**From 2021 Population Census Thematic Report on Ethnic Minorities (Dec 2022)



Objectives

-  To record and keep track of the change of needs of the EM and their families in Hong Kong
-  To monitor social inclusion development in Hong Kong and advocate for changes in various life domains
-  To project a proven roadmap for community-based EM's integration and holistic empowerment available for Hong Kong and for various districts in Hong Kong

System of Indicators

Rather than having a composite Index number, the HKiD Index is taking an approach of "system of indicators". By identifying important domains of livelihood and social development for the ethnic minorities, a list of indicators are selected to describe the state of affairs of inclusion and diversity for the ethnic minorities in terms of each of the domains. Using primarily secondary statistics collected and kept by the government or major institutions, data shall be able to describe how inclusive and diverse our society has been at different points of time for the ethnic minorities in Hong Kong.

7 Life Domains

Identified as the most basic areas for the advancement of social, economic and cultural rights of the EM community in Hong Kong.



Social Service



Education



Culture and Diversity



Health



Social and Political
Participation



Housing



Employment



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